ABC ORGANIZATION POLICY AND PROCEDURE

APPROVED ON: 00/00/XXXX REVIEWED ON: 00/00/XXXX REVISED ON: 00/00/XXXX NARR STANDARD C7b.

GRIEVANCES AND APPEALS

ABC Organization has established procedures to be followed if a member feels that his/her rights have been violated. A member shall not be subjected to retaliation from use of the recovery residence's grievance process.

- 1. Members are encouraged to address the grievance with his/her house manager. If the member's grievance is with the house manager, the member may address the owner/operator.
- 2. Grievances should be made in writing per ABC Organization's Grievance/Concern Form.
- 3. The house manger shall have up to 3 business days to respond.
- 4. Responses to grievances/concerns will be communicated in person and documented in writing.
- 5. If the griever is not satisfied with the house manager's response, they are encouraged to contact the organization's owner/operator.
- 6. Members maintain the right to contact their Patient Advocacy Representative.
- 7. Upon exhaustion of the above, the Vermont Alliance for Recovery Residences is an independent resource for certified recovery residencies, which are required to post information about filing a complaint.