# **VERMONT** ALLIANCE FOR RECOVERY RESIDENCES

### **Certification Application**

Certification is based on Standards 3.0 created by the National Alliance for Recovery Residences.

Legal Name of Organization		
Address		
Phone Number	E-Mail	
Certification Level Requested	Number of Beds	Number of Locations
Recovery Residence Location(s) Informa	tion	
Required Documentation		
Mission and Vision Statement	$\sqrt{1}$ Insurance(s)	$\sqrt{ m Personnel Policies}$
Documentation of Legal Entity	Lease Agreement	Background Checks Policy
Refund Policy	$\sqrt{ m Privacy}$ Policy	$\sqrt{ m Resident}$ Employment Policy
$\sqrt{ m Resident}$ Application	$\sqrt{ m ResidentHandbook}$	$\sqrt{ m Resident}$ Agreement
Data Collection Policy	Social Media Policy	$\sqrt{ m Resident}$ Rights and Responsibilities
Grievance Policy and Procedure	Job Descriptions	Prohibited Items Policy
Medication Practices	$\sqrt{ m Drug}$ Testing Policy	$\sqrt{ m Good}$ Neighbor Policy
Boundaries Policy	Paid Work Agreement	Health and Safety Practices
Signed NARR Code of Ethics	Signed Attestations	Relapse Plan Policy and Template Form

I have included payment of \$250 made out to VTARR (per location) and certify that this application and accompanying materials are supported by the applicant organization, that I am an authorized signer, and I attest that the information submitted is true and complete.

Name (print):	Recovery Residence Organization:	Recovery Residence Organization:	
Signature:	Date:		
<b>Q</b>	•		
PO Box 793 Burlington, VT 05402	802-383-1911	info@vtarr.org	

## **VERMONT** ALLIANCE FOR RECOVERY RESIDENCES

### **Required Attestations**

It is understood by the representative(s) of this organization seeking certification with the Vermont Alliance for Recovery Residences (VTARR) that VTARR is **not** responsible for checking local or state codes for compliance. Responsibility for meeting local, state, and federal laws and codes lies with the owner/operator and said organization assumes all liabilities for any misrepresentations.

The undersigned attests that the organization and listed residences meets the following as required by each residence:

- 1. The organization requesting association with VTARR is a legally recognized entity within the state of Vermont and meets all legal expectations of such entities: reporting, maintaining records, providing financial data, etc.
- 2. The organization has a Federal Tax Identification Number, an Employee Identification Number (EIN) that is recognized by the Internal Revenue Service (IRS) of the United States Government
- 3. The organization requesting association with VTARR maintains policies and procedures that ensure staff are appropriately certified or credentialed for work being performed
- 4. The individual residences to be listed with VTARR meet all federal, state and local requirements and ordinances; including but not limited to building codes required for residential or institutional buildings
- 5. Any bedrooms within the individual residences to be listed have appropriate egresses meeting building code
- 6. The organization attests to compliance with all federal, state and local fair housing requirements and maintains a process for considering any requests for reasonable accommodations
- 7. The residences to be listed with VTARR are regularly inspected by official fire inspectors and meet all expectations of said inspectors, including documenting fire extinguisher inspections and recording fire drills (where required)
- 8. The residences have electrical, mechanical and structural components that are functioning and free from fire and safety hazards
- 9. The residences meet the expectations of all legally authorized inspection agencies (elevators, automated security systems, etc.), and management can produce documentation in support of such assertions upon request
- 10. The organization maintains an accounting system and annual budget adequate for effective program management and meeting mandated reporting requirements
- 11. The organization maintains appropriate record-keeping systems for employees and residents, including any legally required criminal background checks
- 12. The organization maintains minutes from their Board of Directors meetings that are documented and kept on file
- 13. The organization maintains appropriate homeowners/renters and liability insurance
- 14. The organization has written policies and procedures that comply with applicable confidentiality laws
- 15. The organization attests that the residence(s) meets local health, safety codes appropriate to the type of occupancy
- 16. The organization attests that all claims made in marketing materials and advertising are honest and substantiated and do not contain any of the following: false or misleading statements or unfounded claims or exaggerations; testimonials that do not reflect the real opinion of the involved individual; price claims that are misleading; therapeutic strategies for which licensure and/or counseling certifications are required but not applicable at the site; or misleading representations of outcomes
- 17. The organization agrees to display the VTARR Complaint and Concern poster at each residence and cooperate with any inquiries or investigations

I hereby assert that the organization meets all requirements above as well as any other requirements required by law or code for my location.

Typed (or printed) name of authorized represent	ative:	
Signature of authorized representative:	Date: _	
<b>Q</b>	•	
PO Box 793 Burlington, VT 05402	802-383-1911	info@vtarr.org

## **VERMONT** ALLIANCE FOR RECOVERY RESIDENCES

#### **Code of Ethics**

All persons working in NARR Affiliate organizations, (recovery residence owners, operators, staff and volunteers) are expected to adhere to the following Code of Ethics: It is the obligation of all recovery residence owners/operators and staff to value and respect each resident and to put each individual's recovery and needs at the forefront of all decision making. To meet this obligation, we adhere to the following principles:

- 1. Assess each potential resident's needs, and determine whether the level of support available within the residence is appropriate. Provide assistance to the resident for referral in or outside of the residence.
- 2. Value diversity and non-discrimination.
- 3. Provide a safe, homelike environment that meets NARR Standards.
- 4. Maintain an alcohol- and illicit-drug-free environment.
- 5. Honor individuals' rights to choose their recovery paths within the parameters defined by the residence organization.
- 6. Protect the privacy and personal rights of each resident.
- 7. Provide consistent and uniformly applied rules.
- 8. Provide for the health, safety and welfare of each resident.
- 9. Address each resident fairly in all situations.
- 10. Encourage residents to sustain relationships with professionals, recovery support service providers and allies.
- 11. Take appropriate action to stop intimidation, bullying, sexual harassment and/or otherwise threatening behavior of residents, staff and visitors within the residence.
- 12. Take appropriate action to stop retribution, intimidation, or any negative outcome that could occur as the result of a complaint.
- 13. Provide consistent, fair practices for drug testing that promote the residents' recovery and the health and safety of the recovery environment and protect the privacy of resident information.
- 14. Provide an environment in which each resident's recovery needs are the primary factors in all decision making.
- 15. Promote the residence with marketing or advertising that is supported by accurate, open and honest claims.
- 16. Decline taking a primary role in the recovery plans of relatives, close friends, and/or business acquaintances.
- 17. Sustain transparency in operational and financial decisions.
- 18. Maintain clear personal and professional boundaries.
- 19. Operate within the residence's scope of service and within professional training and credentials.
- 20. Maintain an environment that promotes the peace and safety of the surrounding neighborhood and the community at large.

The Code of Ethics must be read and signed by all those associated with the operation of the recovery residence: recovery residence owners, operators, staff and volunteers.

Individuals subject to this code are obligated to report unethical practices according to the reporting rules set forth by the affiliate.

In signing the following, I affirm that I have read, understand and agree to abide by this Code of Ethics.

Name (print):	Recovery Residence Organization:	_
Signature:	Date:	
NARR Affiliate: Vermont Alliance for Recovery Residen	ices (VTARR)	
0	ß	M